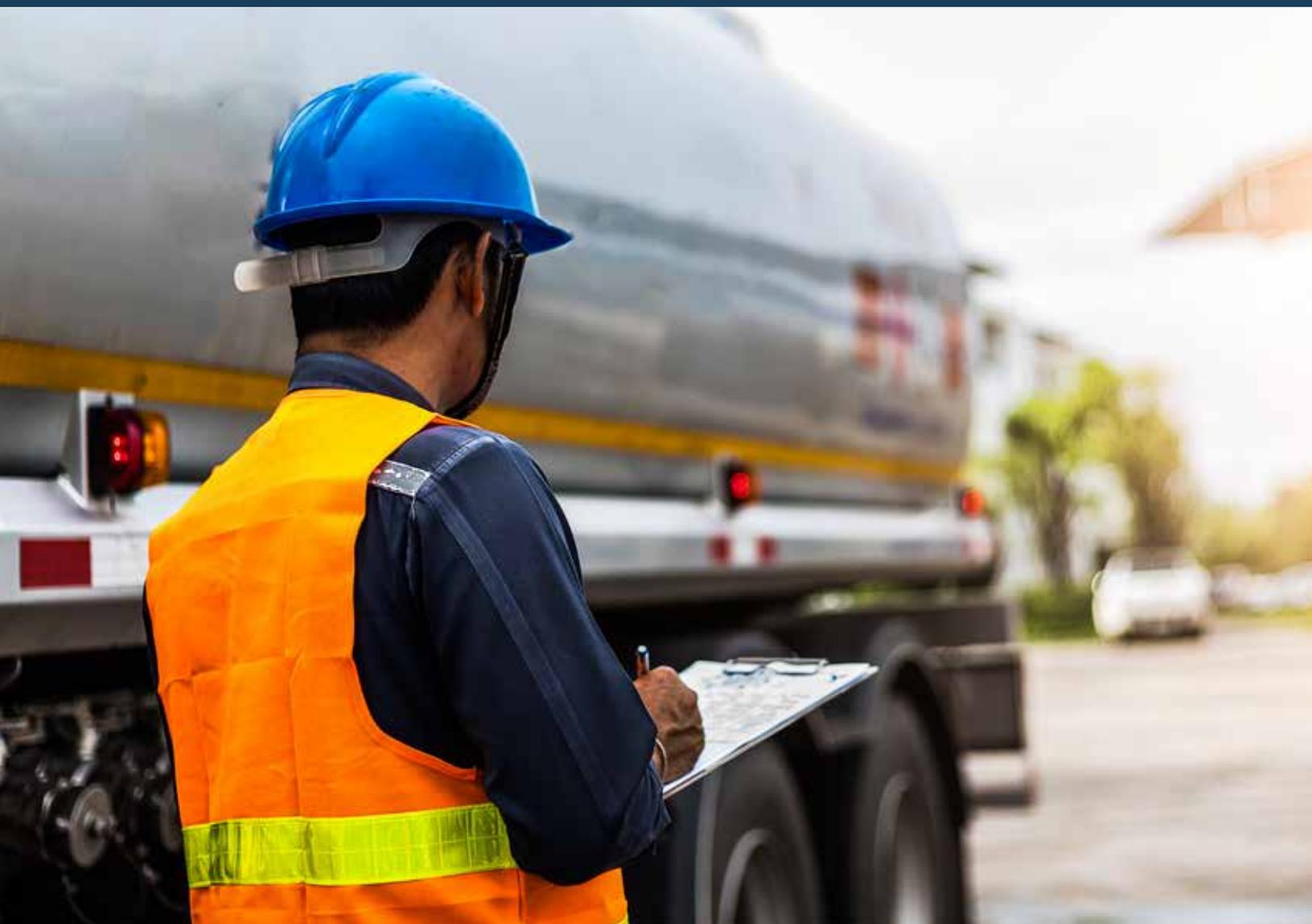


OIL & GAS

Benchmark Report





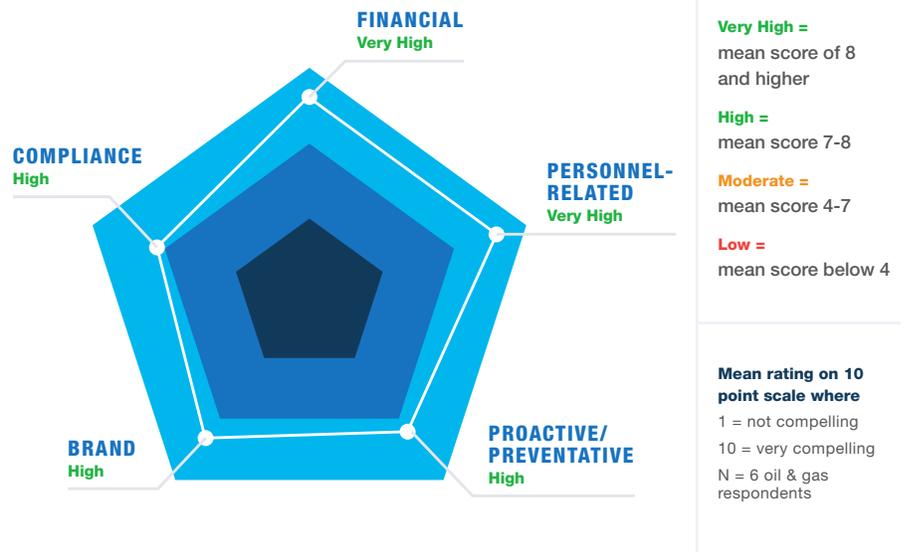
Keeping people safe has always been top of mind in the oil & gas industry.

Investments in community, ecology and employee well-being focused on safety policy and procedure have been made. After all, maintaining a safety culture, whether upstream, midstream, downstream or OFS, is of the highest priority for oil & gas companies.

In 2019, SambaSafety surveyed the oil & gas landscape to determine 2020 trends, priorities and focus areas. It's no surprise that many respondents placed employees getting home safely as high priority, especially when taking into account that the industry makes up 6 percent of the U.S. job market.

Oil & gas EHS (Environmental Health And Safety) managers acknowledged safety concerns surrounding driving, vehicles and transportation but believed that, since nothing has ever happened, their company is not at risk.

Benefits of Mitigating Driver-Related Risk BY CATEGORY





CULTURE OF SAFETY

Oil & gas companies emphasized that one area of focus was enforcing the safety process to combat risk, more specifically around bodily injury. Having a thorough safety process enables organizations to identify specific risk close to the source, potentially before occurring. For some, the safety process includes data analysis and risk assessment continuously conveyed to upper management. Top of mind for other organizations includes policies, accountability and new risk-mitigating technologies.



DRIVER MANAGEMENT AND TRANSPORTATION

Oil & gas EHS managers were well-aware of the substantial liability associated with driving and transportation. Additionally, areas of particular concern include distracted and fatigued driving, poor road conditions in remote locations, crashes involving the general public in congested metropolitan areas, personnel transport via non-traditional vehicles for offshore construction and operation as well as striking fixed objects at gas stations and processing terminals.



RECRUITING AND RETENTION

An underlying trend within oil & gas indicated that executives were concerned about the challenges spurring from recruiting, retaining and maintaining safety experts. Why is this a concern? Some claim that oil & gas is currently experiencing skilled worker shortages, expected to continue into the future.

One company noted that their staffing challenges related to the cyclical nature of the industry. This staffing challenge is only magnified for companies that take safety seriously and have a smaller pool of low-risk drivers. Another respondent lamented that demographics present another challenge due to the aging workforce, making it particularly important to employ qualified and safe workers in the future.

RISK MITIGATION

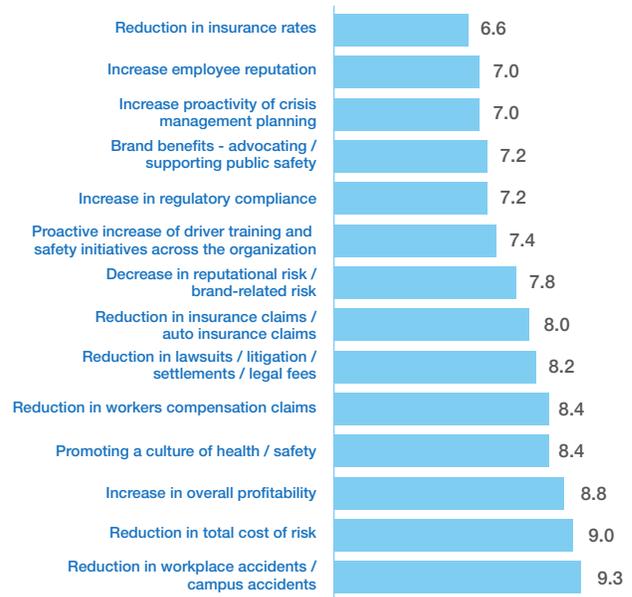
Some of the most compelling benefits found when considering mitigating driver-risk were workplace incident reduction, overall risk cost and increase in profitability. Respondents provided a variety of other convincing reasons to improve and better manage driver-related risk.

Importance of Driver Risks



Mean rating on 10 point scale where 1 = not important, 10 = important.
N = 6 oil & gas respondents.

Benefits of Mitigating Driver-Related Risk



Mean rating on 10 point scale where 1 = not compelling, 10 = very compelling.
N = 6 oil & gas respondents.

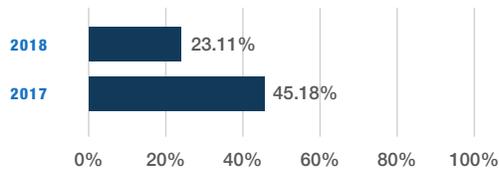


Given the concern surrounding safety, it's no surprise that most oil & gas executives described a variety of ways to mitigate potential driver incidents, including periodic motor vehicle record checks. Many had monitoring tools and technologies in place as well as training programs focused on safe driving behavior. Oil & gas respondents also described safety standards for employees and vendors.

Oil & gas EHS executives appeared to place great value in human, societal and brand perception related to mitigating risk – more so than other industries surveyed. While bottom-line impact is always taken into consideration, the oil & gas industry emphasizes the ability to avoid incidents.

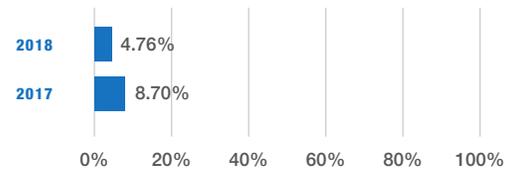
Findings

Violation %



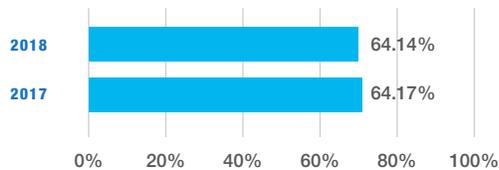
Number of events of type 'VIOLATION' / Monitored Person

Action %



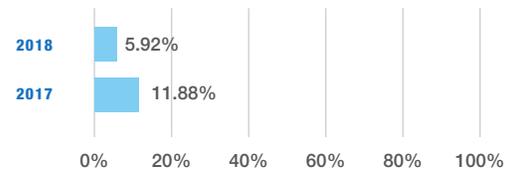
Number of events of type 'ACTION' / Monitored Person

Clean %



Number of MVRs with no events / Number of orders

Major %



Number of events of type 'VIOLATION' that has the Risk Category of 'MAJOR' / Monitored Person

CONCLUSION

The oil & gas industry takes risk prevention seriously through a variety of measures. Those in oil & gas are looking for simplified solutions in hopes of answering questions that have come about in an ever-evolving industry.